The Klamath Tribes
501 Chiloquin Blvd/P.O. Box 436
Chiloquin, Oregon 97624

Phone: (541) 783-2219
HR Fax: (541) 783-2836

OPEN: 10/02/24
CLOSE: 10/16/24

EXEMPT ____
NON-EXEMPT _X__

POSITION DESCRIPTION

POSITION: **RESTORATION TECHNICIAN I (SEASONAL)**

RESPONSIBLE TO: Restoration Technician III

SALARY: Step 13: 19.53 hourly/Full Benefits during season

CLASSIFICATION: Non-Management/Full-time/Seasonal

FRRA CLASSIFICATION: This position is considered fully classified for Klamath Tribal members in accordance with the *Klamath Tribes Administration Policies & Procedures Reporting and Recordkeeping for Fishing Rights-Related Activity.*

LOCATION: **The Klamath Tribes Ambodat Department**
Sprague River Water Quality Lab
5671 Sprague River Highway
Chiloquin, OR 97624

BACKGROUND: N/A

POSITION OBJECTIVES

The Restoration Technician I (Seasonal) position is located in the Klamath Tribes' Ambodat Department. The primary purpose of this position is to perform stream and riparian habitat restoration projects.

MAJOR DUTIES AND RESPONSIBILITIES

1. Assist in implementation of stream and riparian habitat restoration projects.

2. Safely operate, maintain, and repair gear and equipment necessary for implementing stream and riparian habitat restoration projects.

3. Use a variety of equipment to collect hydrological field data from the Wood, Williamson, Sprague, and Sycan Rivers, and other areas as needed. Field sampling will frequently occur during adverse weather conditions.

4. Assist with entering, editing, updating, and graphing flow data, following established data entry and data QA/QC protocols.

5. Follow all QA/QC procedures for field sampling programs.

6. Assist in the research, monitoring, and evaluation of a wide variety of aquatic resources.

7. In accordance with the Klamath Tribes Juvenile Ordinance Title 2, Chapter 15.64 and General Council Resolution #2005-003, all Tribal staff are considered Mandatory Reporters.

8. Like all employees of the Klamath Tribes, the incumbent will be called upon to accomplish other tasks that may not be directly related to this position, but are integral to the Klamath Tribes' broader functions, including but not limited to, assisting during Tribal sponsored cultural, traditional, or community events that enable the successful operation of programs and practices of The Klamath Tribes as aligned with The Klamath Tribes' Mission Statement. Some of these tasks may be scheduled outside of regular work hours, if necessary.

SUPERVISORY CONTROLS

The Restoration Technician I (Seasonal) is directly supervised by the Restoration Technician III who provides general instructions regarding work schedule and protocols, and review of work products. The Restoration Technician I (Seasonal) must be able to work collaboratively in a team environment as well as independently, using knowledge from training, experience, and instructions to ensure that duties and responsibilities are carried out in a safe, timely manner and that policy and procedures are followed. Work is reviewed for compliance with policy, procedures, and goal attainment.

KNOWLEDGE, SKILLS, ABILITIES

Knowledge of, or willingness to learn, aquatic restoration methods for installation of instream structures, riparian planting, and riparian fencing.

Knowledge of, or willingness to learn, standard methods used to measure river flows and monitor related gauges to ensure accurate measurements.

Willingness to learn and follow procedures for data quality assurance and quality control (QA/QC).

Basic knowledge of Microsoft Office products.

Ability to effectively communicate both orally and in writing.

Basic knowledge and skills pertaining to power tools.

Ability to collect and compile data accurately and efficiently while being detail oriented, thorough, and staying organized.

Ability to work outdoors, in extreme weather conditions for prolonged periods, during both day and night.

Knowledge of, or willingness to learn, field data entry protocols including unique data collection software and the ability to learn new software, as necessary.

Ability to perform tasks in stream environments which require lifting up to 50 lbs., to a height of approximately 4 ft., bending, hiking in rugged terrain while carrying sampling equipment, and prolonged standing.

Ability to safely navigate and operate: vehicles in adverse weather conditions (e.g. snowy roads) and on rugged forest roads; water craft (canoe, drift boat, jet boat, Boston Whaler, etc.) on rivers and lakes in challenging conditions (high winds, larges waves, shallow water, etc.).

QUALIFICATIONS, EXPERIENCE, EDUCATION

Minimum Qualifications: ***Failure to comply with minimum position requirements may result in termination of employment.***

- **REQUIRED** to adhere to The Klamath Tribes Alcohol and Drug Free Workplace policy.

- **REQUIRED** to accept responsibility of a mandatory reporter in accordance with the Klamath Tribes Juvenile Ordinance Title 2, Chapter 15.64 and General Council Resolution #2005 003, all Tribal staff are considered mandatory reporters.

Preferred Qualifications:

- Prior experience in performing manual labor using hand tools and chain saws is preferred.

INDIAN PREFERENCE

- Indian and Tribal Preference will apply, as per policy. (*Must submit tribal documentation with application to qualify for Indian Preference).*

ACKNOWLEDGEMENT

This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive and the job may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this job description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

APPLICATION PROCEDURE

Submit The Klamath Tribes ***Application for Employment*** with all requirements and supporting documentation to:

The Klamath Tribes
ATTN: Human Resource
P.O. Box 436
Chiloquin, OR 97624

IT IS THE RESPONSIBILITY OF THE APPLICANT TO PROVIDE SUFFICIENT INFORMATION TO PROVE QUALIFICATIONS FOR TRIBAL POSITIONS.

Please Note: If requirements are not met, i.e., submission of a resume in lieu of a tribal application or not including a required certification, your application will not be reviewed and will be disqualified.

Indian Preference will apply. In accordance with Klamath Tribal policy, priority in selection will be given to qualified applicants who present proof of eligibility for "Indian Preference".

Applications will not be returned.

EMPLOYEE ACKNOWLEDGEMENT:	
I have reviewed this position description and have been provided a copy. I understand that The Klamath Tribes reserves the sole right to modify this position description at any time, with or without notice.	
Employee (printed name)	**Employee (signature)**