

The Klamath Tribes  
Tribal Council  
Application for Appointment to the  
Tribal Employment Rights Commission (TERO)

**Instructions:** Please complete all sections of this application. Incomplete applications may not be considered. Attach additional pages if necessary. Return the completed application to:

The Klamath Tribes  
Attn: Tribal Secretary  
PO Box 436  
Chiloquin, Oregon 97624

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**Section 1: Applicant Information**

- **Full Name:** \_\_\_\_\_
  - **Address:** \_\_\_\_\_
  - **City/State/ZIP:** \_\_\_\_\_
  - **Phone Number:** \_\_\_\_\_
  - **Email Address:** \_\_\_\_\_
  - **Are you a member of a federally recognized tribe? (Not required)**  Yes  No
  - **If yes, which tribe:** \_\_\_\_\_ **Enrollment number:** \_\_\_\_\_
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**Section 2: Qualifications**

1. **Education or Experience:** Please indicate your education or experience in the following areas. Check all that apply:

- Human Resources       Tribal Employment Rights       Construction Management  
 Regulatory Enforcement       Auditing or Investigations

2. **Describe your relevant education or experience in the areas checked above:**

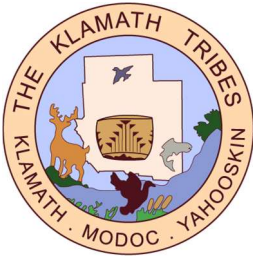
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3. **Are you currently employed in the Human Resources Department of the Klamath Tribes?**

- Yes  No
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**Section 3: Commitment**

**1. Availability:**

- Are you able to commit to attending quarterly meetings?  Yes  No
- Are you available for additional meetings or hearings as required?  Yes  No

**2. Term of Service:**

- TERO Commissioners serve for a term of three (3) years.  
Are you willing to commit to this term?  Yes  No

**3. Stipend and Reimbursements:**

- TERO Commissioners may receive a stipend and reimbursements for actual expenses incurred during TERO Commission business. Do you accept these terms?  Yes  No
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**Section 4: Conflict of Interest**

**1. Immediate Family or Business Relationships:**

- Do you or any immediate family members have a substantial ownership interest, employment, or contractual relationship with a business that may be impacted by TERO decisions?  
 Yes  No

- If yes, please explain:

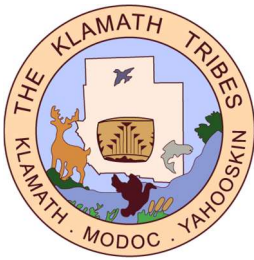
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**2. Recusal Agreement:**

- Do you agree to recuse yourself from decisions where there may be a conflict of interest, as outlined in the Tribal Employment Rights Ordinance?  
 Yes  No
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**Section 5: Statement of Interest**

Please provide a brief statement explaining why you are interested in serving on the TERO Commission and how your background and skills will contribute to the Commission's work (please try to exceed 100 words):

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**Section 6: Certification and Signature**

I certify that all the information provided in this application is true and correct to the best of my knowledge. I understand that any false statements or omissions may result in my disqualification for appointment.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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**For Official Use Only:**

- Date Received: \_\_\_\_\_
- Application Reviewed By: \_\_\_\_\_
- Notes: \_\_\_\_\_  
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