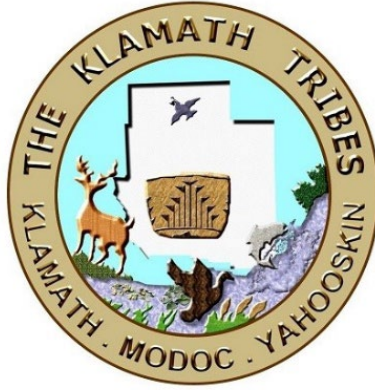


THE KLAMATH TRIBES



INVITATION

FOR

BID

ADMINISTRATION BUILDING ROOF REPAIR

IFB 09-25

ISSUED: OCTOBER 29, 2025

CLOSES: 3:00 PM, NOVEMBER 19, 2025

Klamath Tribes Administration
Invitation for Bids (IFB)
IFB Number: 09-25
Administration Building Roof Repair
501 S. Chiloquin Blvd., Chiloquin Oregon 97624

A. General Information:

The Klamath Tribes Administration (KTADM) is requesting a Firm Fixed Price Bid from interested contractors to provide goods, services, and materials to repair damage at the Klamath Tribes Administration building located at 501 S. Chiloquin Blvd., Chiloquin Oregon 97624.

The contract of the lowest responsible responsive bidder will run from the date of the contract award until 30 days afterward with an option to amend or approve change orders. This option is exercisable solely at the Tribes discretion. This job is subject to the Davis-Bacon Act and Prevailing Wage rules.

B. Instructions for Bidders:

Described below are the technical requirements for the material, product, or service to be procured, including the minimum essential characteristics and standards which must be met to satisfy its intended use. Bidder must comply with this section and provide all requested information or documents.

1. This IFB is directed at licensed contractors and roofing contract in accordance with this IFB and attachments. The Bidder must be able to provide all necessary materials and equipment and meet all federal, state, and local building codes to complete the roof repair and installation of preventative maintenance and as described in **Attachment 1 - Scope of Work** and **Attachment 2 – Consultant Assessment**.
2. Attached to this IFB are the following **required documents to be completed and returned** with the bid packet. All bid prices submitted in response to this IFB must remain firm for forty-five (45) days following the bid opening. Indian preference is only required if applicable.

<i>Document Type</i>	<i>Attachment Number</i>	<i>Required</i>
Invitation For Bid (IFB)		
Scope of Work Form	Attachment: 1	
Consultant Assessment	Attachment: 2	
Competitive Bid Form	Attachment: 3	X
Non-Collusive Affidavit	Attachment: 4	X
Wage Determination	Attachment: 5	
Certified Payroll Forms	Attachment: 6	X
Debarment Acknowledgement Form	Attachment: 7	X
W-9 Request for Taxpayer	Attachment: 8	X
Reference Form	Attachment: 9	X
Indian Preference Qualification Application		Upon request

C. Contractor's Qualification Requirements:

The Klamath Tribes Administration will award contracts to responsible prospective contractors who have the ability to perform successfully under the terms and conditions of the proposed contract. In determining the responsibility of a bidder, Administration will consider the following Quality Requirements outlined in this section. Bidder is responsible to demonstrate ability to meet the Quality Requirements in the bid submittal.

- Bidder integrity;
- Bidder compliance with public policy;
- Bidder record of past performance;
- Bidder financial and technical resources (including construction and technical equipment).

Required

1. Bidder must have five (5) years of experience in roofing and/or general construction; or must have completed at least three (3) projects of similar size and scope.
2. Bidder must provide three (3) references for completed projects/contracts similar size/scope. (See Attachment 8)
3. Bidder must provide proof of being bonded from a Guarantee or Surety Company acceptable to the U.S. Government and authorized to do business in the State of Oregon.
4. Bidder must provide certificate of insurance for automobile, general liability and workmen's comp.
5. Bidder must provide Contractors Board Certificate of License (copy).
6. Bidder cannot be disqualified or disbarred from doing business with the Klamath Tribes, state, or federal government. Checks will be made after bid opening with sam.gov, HUD, States, and local registries, etc.

Preferred or If Applicable

1. Federal Employer ID # or Social Security # preferred at time of bid, but no later signing of contract.
2. Bidder must provide proof of Indian preference (if applicable).
3. Registration on sam.gov is preferred and recommended. Cage code can be provided if registered.
4. State Registry and/or business licenses preferred to be submitted with bid.
5. W-9 or corporation papers preferred, but no later than time of contract.

D. Evaluation Factors and Scoring:

1. Selection Procedures:

The Klamath Tribes Administration utilizes the formal Invitation for Bid (IFB) to award the contract to the responsive and responsible party whose bid is most advantageous to the program with price and other factors considered. All timely responses to this IFB will be considered. The Klamath Tribes Administration reserves the right to reject any and all bids based on documented reasons including determining any or all bids to be non-responsive.

The Klamath Tribes' Administration and its authorized representatives will review all bids received and may contact bidders or their representatives to request further information, in writing, verbally, or by demonstration. The Klamath Tribes' Administration may accept any given bid as submitted or may negotiate with the bidder or representative to establish terms most advantageous to the Tribes. The decision of The Klamath Tribes' Administration shall be final and not subject to appeal.

The Klamath Tribes will award the contract to the lowest responsive and responsible bidder, as determined by the Klamath Tribes and may enter into a contract with bidder and/or use the purchase order system in accordance with Tribal Procurement Policies.

The contract will be awarded within thirty (30) days after the bid opening. The time for award may be extended for up to 45 additional days by mutual agreement between the Tribes and the apparent lowest responsive and responsible bidder.

2. Anticipated Solicitation Schedule:

<i>Date</i>	<i>Schedule of Information</i>
10/29/2025	Bid sent for solicitation
11/7/2025	Project site visit 9 a.m. 501 S. Chiloquin Blvd., Chiloquin OR
11/12/2025	Receipt of Questions of Inquiry by 4 p.m.
11/19/2025	Bid closes at 3 p.m.
11/19/2025	Bid opening at 3:30 p.m. in the Administration Building
11/26/2025	Notification of bid award

3. Questions:

Two types of questions generally arise. One may be answered by directing the questioner to a specific section of the IFB. These questions may be answered over the telephone. Other questions may be more complex and may require a written addendum to this IFB.

All questions must be received no later than **4:00PM, November 12, 2025**. Substantive questions and answers will be issued as official addenda to this IFB. When appropriate, revisions, substitutions or clarifications of the IFB or attached terms and conditions will be issued as official addenda to this IFB. Changes or modifications to this IFB shall be binding on the Tribes only if in the form of written addenda which is issued by the Tribes.

Written responses will be emailed or to all bidders on record as having picked up the IFB.

A bidder may correct, modify, or withdraw a bid by written notice received by the Tribes prior to the time and date set for the bid opening. Bid modifications must be submitted in a sealed envelope clearly labeled "Modification No. _." Each modification must be numbered in sequence, and must reference the original IFB.

4. Addenda:

The Tribes reserves the right to make changes in the IFB document by written addenda prior to the closing time and date. Addenda will be e-mailed, mailed, or faxed to all parties on the IFB list.

5. Method of Scoring:

All bids received on time will be evaluated and scored as follows:

- a. By lowest responsive responsible Firm Fixed Price. (55 possible points)
- b. All attachments have been filled out, signed and provided with bid. (15 possible points)
- c. Quality Requirements information has been provided with bid. (30 possible points)
- d. Indian preference: If claiming Indian preference, contractor will be responsible to provide a completed Indian Enterprise Qualification Statement to claim the 10% when using Method #3 of the Policies.
- e. In the case of duplicate bids, the earliest postmarked envelope will be reviewed, provided all criteria are met.

The Klamath Tribes' Administration and its authorized representatives will review all proposals received and may contact bidders or their representatives to request further information, either in written form or in the form of a presentation. The Klamath Tribes' Administration may accept any given bid as submitted or may negotiate with the Bidder or representative to establish terms most advantageous to the Tribes. The decision of The Klamath Tribes' Administration shall be final and not subject to appeal.

100 TOTAL POINTS POSSIBLE (without Indian preference)

E. Instructions for Submitting Bids:

Option 1: Return bid in a sealed envelope clearly marked according to the following instructions below. One (1) original and two (2) copies shall be submitted. Fee schedule should be in separate sealed clearly marked envelope or attachment.

Sealed Bid can be submitted in person, through US Postal Service, or by ground delivery to:

The Klamath Tribes
Administration Building
Attention: Hannah Ruiz, Contract & Procurement Officer
P.O. Box 436
501 S. Chiloquin Blvd.
Chiloquin, OR 97624

On outside of sealed envelope write: 09-25 **Administration Building Roof Repair**

Option 2: If submitting Sealed Bid via email, the technical proposal and cost proposal must be saved in separate PDF documents and emailed to procurement@klamathtribes.com as separate, clearly labeled attachments, and containing the IFB number in the subject line.

- IFB Number and Name must be in subject line "09-25 Administration Building Roof Repair"

- Fee Schedule/pricing must be in separate attachment clearly marked “09-25 Sealed Bid”
- If over 20mb please send in multiple emails

The **maximum** size of a single email (including all text and attachments) that can be received by The Klamath Tribes is **20mb (megabytes)**. If the email containing the proposal exceeds this size, the proposal must be sent in multiple emails that are each less than 20 megabytes and each email must comply with the requirements described above.

Please note that email transmission is not instantaneous. Similar to sending a hard copy proposal/bid, if you are emailing it, The Klamath Tribes recommends sending it with enough time to ensure the email is delivered by the deadline for receipt of proposals.

It is the offerors responsibility to contact the issuing agency to confirm that the email has been received. The Klamath Tribes is not responsible for unreadable, corrupt, or missing attachments.

F. Closing/Opening Date and Time and Method of Solicitation:

1. Bids will be accepted at the address listed above up to **3:00PM on November 19, 2025**. All timely responses to this IFB will be considered. The Klamath Tribes reserve the right to reject any and all bids including those bids received after the closing date and time. If, at the time of the scheduled bid closing date, Klamath Tribes Administration is closed due to uncontrolled events or administration closures, bids will be accepted until 2:00 p.m. on the next normal business day.
2. Bids will be opened at **3:30PM on November 19, 2025** at the Klamath Tribal Administration office, 501 S. Chiloquin Blvd., Chiloquin Oregon at the Administration office. If, at the time of the scheduled bid opening date, Klamath Tribes Administration is closed due to uncontrolled events or Administration closures, bids will be opened at 2:00 p.m. on the next normal business day.
3. This IFB has been published by:

	Publication in a Newspaper of general circulation
X	Direct solicitation of bids from an adequate number of known sources
X	Posted to Klamathtribes.org (Klamath Tribes webpage)

G. Indian Preference:

1. To the greatest extent feasible, preference and opportunities for training and employment shall be given to Indians, and, preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned economic enterprises.
2. Indian Preference is given to Indian-owned enterprises that provide proof of at least 51 percent ownership of the enterprise submitted on an Indian Enterprise Qualification Statement showing:
 - ownership, control, and interest;
 - certification by a tribe that bidder is an Indian;
 - evidence of stock ownership, structure, management, control, and financing affecting the Indian Character of the enterprise;
 - evidence that the contractor has the technical, administrative, and financial capability to perform contract work of the size and type involved.
3. Preference and opportunities for training and employment in connection with the administration of these activities shall be given to Indian and Alaskan Natives.

H. Tribal Employment Rights Office (TERO)

This project is subject to TERO and the award is contingent on completing The Klamath Tribes TERO Certifications for Contractors or Covered Employers.

Definitions: Covered Employer: Any employer employing two or more Employees who during any twenty (20) day period spend, cumulatively, 16 or more hours performing work within the Reservation lands; **Indian:** Includes any individual who is a duly enrolled member of a federally recognized Indian tribe under the laws of that tribe; **Indian Preference:** Indians shall be given preference over non-Indians in employment training, contracting, and subcontracting, with the first preference given to Klamath Tribal Members; **Klamath Tribal Member:** An enrolled member of the Klamath Tribes; **Reservation:** All lands held in trust for the Klamath Tribes and all lands held in fee by the Klamath Tribes;

a. **Indian Preference in Employment:**

All Covered Employers, for all employment occurring within the boundaries of the Reservation, shall give first preference to Klamath Tribal Members and second preference to other Indians, provided that such applicant meets the threshold requirements of the job, with the first preference to Klamath Tribal Members and the second preference to other Indians, in all hiring, promotion, training, layoffs, and all other aspects of employment.

b. **Indian Preference in Contracting:**

All entities awarding contracts or subcontracts for supplies, services, labor and/or materials in an amount of \$2,500 or more where the majority of the work on the contract or subcontract will occur within the boundaries of the Reservation, shall give preference in contracting and subcontracting to qualified entities that are certified by the Director as 51 % or more Indian owned or controlled, with the first preference given to businesses that are certified by the TERO Director as more than 51 % owned or controlled by Klamath Tribal Members.

c. **Employment Rights Fee:**

Construction Contract in the sum of \$5,000.00 or more: Every Covered Employer with a construction contract in the sum of \$5,000.00 or more shall pay a one-time fee of 2% of the total amount of the contract. Such fee shall be paid by the employer prior to commencing work on the Reservation. However, where good cause is shown, the TERO Director may authorize a construction contractor to pay said fee in installments over the course of the contract.

Employers with two (2) or more Employees working on the Reservation: Every Covered Employer, other than construction contractors, with two (2) or more Employees working on the Reservation shall pay a quarterly fee of 2% of its employees' quarterly payroll which shall be paid within thirty (30) days after the end of each quarter. This fee shall not apply to educational, health, governmental, or nonprofit employers; however, it shall apply to all contracts let by educational, health, governmental or non-profit employers to non-educational, non-health, non-governmental, or for-profit employers.

I. Provisions:

- a. If required, all bidders must submit with their bids a statement detailing their employment and training opportunities and their plan for providing preference to Indians.
- b. All contractors must observe the Klamath Tribes' employment preference policy.
- c. The Klamath Tribes shall conduct all procurement transactions in a manner that provides full and open competition.
- d. The Klamath Tribes wish to assure that supplies, services, and construction are procured efficiently, effectively, and at the most favorable prices available.
- e. The Klamath Tribes shall take reasonable affirmative steps to assure that DBE's MBE's WBE's are used when possible but without infringing on Indian preference where Indian preference is applicable.
- f. The Klamath Tribes shall not use federal grantor funds to do business with any entity who is disbarred in accordance with the Federal Government Disbarment list.
- g. Invitation for Bids may be terminated by The Klamath Tribes' Administration at any time for cause.
- h. Each person and firm submitting a bid is certifying that he/she has not colluded with any other person, firm or corporation in regard to securing the services being solicited.
- i. No employee, officer, or agent of the Klamath Tribes may solicit or accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to subcontractors.

- j. Negotiation: Provisions not addressed by this solicitation will be negotiated with the professional once a selection has been made.
- k. Agreement: The selected professional will enter into an enforceable agreement that fully conforms to the contracting provisions pursuant to OMB Circular A-87 and CircularA-133. Copies of these requirements are available for review at the grantee's offices.

Scope of Work

Administration Building Roof Repair

Project

For: Repair Metal Roof and Installation of Preventative Maintenance at the Tribal Administration Building.

Introduction: The Klamath Tribes invites qualified contractors to submit a proposal to repair the existing roof and install preventative maintenance to extend roof life at the Administration Building in Chiloquin Oregon. Bidders should note that any and all work intended to be subcontracted as part of the bid submittal must be accompanied by background materials and references for proposed subcontractors.

Pre-bid walk through

- November 7, 2025 @ 9:00AM
- Site Address: Klamath Tribes Administration Building, 501 S. Chiloquin Blvd., Chiloquin Oregon

Roof Repair:

1. Repair caulking/sealant at all pipe protrusions.
 - a. Clean, prep with solvent and re-seal with highest quality flexible sealant.
2. Remove improperly installed hipped ridges and install new painted metal hipped ridges.
 - a. Overlap between hips and edges shall be at least 6 inches.
 - b. Overlap must be triple sealed.
3. Any plumbing or electrical shall be corresponded through Kathy Rich for repair or to be moved.

Installation of Preventative Maintenance:

1. Install Drip Flashing at gutter edges.
2. Install larger oversize cap metal bent at a 3/12 or 4/12 pitch.

Notes

- Contractor shall only remove as much of the existing roof that can be reinstalled in one day's time. Do not leave any areas of roof exposed to the elements overnight.
- Contractor shall furnish all forklifts, dumpsters, temp-toilets, scaffolding and other needed equipment to complete the project.
- Contractor shall furnish all permits needed to complete the project.
- Contractor shall follow OSHA safety protocols and should be tied off 100% when higher than 6' off the ground.
- All waste shall be placed in a dumpster container or hauled off at the end of each day of project.
- Contractor's responsibility to remove all existing metal roof components from site.
- Contractor to provide storage facilities for materials and equipment. Contractor may not store items on project site without Project Managers approval.
- While work is performed all entrances, areas shall be blocked off and marked for safety for the duration of the project. This shall be communicated to the Project Manager.
- Duration of the Project is estimated to be 90 days after commencement of work.
- If the value of work is over \$50,000.00, must carry a General Contractors license.
- No siliconized polyester paint (SMP) allowed.

Contractor will be responsible to remove and discard all debris and clean area of Job using own dumpsters or method of disposal, etc. At end of Job, area should be cleaned to its pre-project condition.

If the extent of the repairs is different than the approved Scope of Work, then an approved change order may be arranged.

Bidders must provide the Material and Labor cost for each item on the Cost Consideration form below.



Oregon Roof Consulting and Inspection

No-Nonsense Roofing Advice for Property Owners: Affordable ~ Thorough ~ Versatile ~ Capable

Serving the Portland Metro area and all of Oregon: (503) 654-4612

Roof Inspection for : Klamath Tribes ~ Administration Building
Job Address : 501 Chiloquin Boulevard ~ Chiloquin, Oregon 97624

I inspected this roof on September 15th / 16th 2025. I was joined by Gerry Fridlund owner of Skybright Metal Roofing. We stopped by at 5PM on Friday 8/15 for an hour on the way to the Sleep Inn Hotel. On Saturday morning 8/16 at 8:30 we met with Steven Cole and then got on the roof. The roof is a standing seam metal roof in the medium green color. Roof pitch at the center 'dome' area is 6/12. Everywhere else the pitch is 1/12. Roof is about 25+- years old. Separate photo emails will be sent. Each will be numbered to correspond to the numbered items in this summary. The following items should be noted :

1. The roof materials are still in good condition and should last a long time, at least 30 years probably longer. There are some leak issues due to installation errors / negligence. Steven Cole showed us around and pointed out the problem areas. Leak areas are primarily at the hips and ridges mainly the ridges. The low slope amplifies these issues.
2. Some minor patching using membrane materials have been applied.
3. There is a large 'dent' in the roof where a section meets the center 'dome' area. This is either from someone slipping and falling from the center 'dome' area or from ice buildup.
4. There is no drip / eave flashing at the gutter edges. With all types of roofing a flashing here is the industry standard. The flashing directs water into the gutters and prevents water from 'wicking' back behind the roof panels and potentially becoming a leak issue. At some drip edges metal has been applied over the gutters to direct water over and not into the gutters. This may have been an attempt to fix leaking issues. It would not be difficult to install a drip flashing. Just back out some screws, tuck the oversized drip metal in place, apply new screws with washers.
5. The caulking / sealant at all pipe protrusions has failed. These all need to be cleaned, prepped with solvent, and re sealed with highest quality flexible sealant.
6. All the hipped ridge are improperly installed and manufactured incorrectly. The hip and ridge are not folded over the Z clips. They are sitting on top of the Z clips. They are sitting on top of the Z, which is allowing water to channel

underneath the Z's and allowing water to channel behind the Z clips. Butyl tape was used and the tape was relied on instead of metal. That tape has long since failed. You could stop most hip leak issues by painstakingly removing old sealant, prep with solvent, then apply new sealant. This would take a very long time and would be a temporary fix that should last a few years. The main issue at hips is the panels are sitting on the 'clips' with butyl tape and relying on this tape for leak prevention. Instead of relying on the metal they were relying on the butyl tape – which is a high quality product – but is not nearly as long lasting as painted metal.

7. The main leak issues are at the ridges. The very low slope of the roof heavily amplifies the leak issues. A main issue at all hips and ridges is that they all have only a 2" overlap. Overlap should be at least 6" and triple sealed not just caulked at the joints. The caulking at these joints has failed long ago. These ridge caps are essentially flat which is a major contribution to the leaking. The panels should have been bent at a 3/12 or 4/12 pitch so the water would be directed down toward the gutter and not sideways then in to the building. I would advise installing a larger oversize cap metal properly clipped and sealed and bent at a 3/12 or 4/12 pitch with proper overlap. **You could probably (temporarily) stop most leaking by tending to all the ridge cap metal joints. I noticed a membrane product used here similar to a product we used in the tile roofing days. It is a foil backed thick very tacky / sticky membrane in a 7" wide roll. Prep and clean with solvent then apply a thick membrane similar to the minor patching done at a few ridge cap metal junctions.
8. If installing new hip and ridge trim maybe consider using a different color. Maybe a soft brown or blue color or a green color a few shades darker. Pick a few colors and put it up for a vote. I vote for a darker green. Just a thought.

Conclusion : Installation errors combined with the low slope and winter snow add up to problems. There would be less issues with a steeper pitch. Low slope is OK but you must then have a completely properly installed application. The climate here is greatly varied. It can go from 22 degrees to 85 degrees the same day. This is hard on complex roof systems. Add 62 inches of snow a year and snowmelt becomes an issue. Rainfall averages 20 inches a year here.

Thank you,



(Joe Sardotz) Oregon Roof Consulting & Inspection

This document carries no warranty or guarantee. It is an opinion based on industry standards, manufacturers specifications, local codes and my experience

Competitive Bid Form
(Please submit all required documents)

Company Name: _____

Address: _____

Total Bid Amount: _____

- | | | | |
|----|--|---|---|
| 1. | I/We have signed and enclosed a notarized Non-Collusive Affidavit. | Y | N |
| 2. | My/Our Federal I.D. Number is: _____
My/Our State I.D. Number is: _____
My/Our Contractors License Number is: _____
Copies enclosed | Y | N |
| 3. | I/We will provide a copy of our Certificate of insurance listing The Klamath Tribes as a certificate holder.
Insurance Company: _____ | Y | N |
| 4. | I/We will provide a copy of our Workman's Compensation Insurance Coverage.
(If working partnership, N/A) | Y | N |
| 5. | We are a Partnership Company and have provided a copy of our signed partnership agreement. If partnership, power of Attorney must be included authorizing an individual to act as an agent for the said company. Provide copies. | Y | N |
| 6. | I/We have reviewed the Proposal and attachments and have included required information. | Y | N |
| 7. | I/We have provided the Contractor Scope of Work Form and is enclosed. | Y | N |

Bidder's Initials _____

Non-Collusive Affidavit

State of _____)
_____)
County of _____)

_____. being first duly sworn depose and says:

That I am _____
(Owner, Partner or Officer of the firm)

The party making the foregoing proposal or bid that such proposal or bid is genuine and not collusive of sham. That said bidder has not colluded, conspired, connived or agreed directly or indirectly with any bidder or person, to put in a sham bid or to refrain from bidding and has not in any manner directly or indirectly sought by agreement or collusion or communication of conference with any person to fix the bid price of affiant or of any other bidder, or to fix any overhead, profit or cost element of said bid price or that any other bidder, or to secure any advantage against The Klamath Tribes or any person interested in the proposed contract; and that all statements in said proposal or bid are true.

Individual, Partner, Corporation

Subscribed and sworn to before me this ____ day of _____, 2025.

Notary Public for State of Oregon

My Commission expires:_____

(Seal)

"General Decision Number: OR20250093 07/25/2025

Superseded General Decision Number: OR20240093

State: Oregon

Construction Type: Building

Counties: Gilliam, Grant, Jefferson, Klamath, Lake, Malheur, Sherman, Wallowa and Wheeler Counties in Oregon.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: 	♦ Executive Order 14026 generally applies to the contract. ♦ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: 	♦ Executive Order 13658 generally applies to the contract. ♦ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker

protections under the Executive Orders is available at
<http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/10/2025
2	05/09/2025
3	05/23/2025
4	06/27/2025
5	07/04/2025
6	07/11/2025
7	07/25/2025

ASBE0036-003 03/31/2025

	Rates	Fringes
HEAT & FROST INSULATOR.....	\$ 62.02	22.36

* BROR0001-005 06/01/2025

	Rates	Fringes
BRICKLAYER.....	\$ 49.60	25.15

ELEC0048-001 01/01/2025

	Rates	Fringes
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 52.12	24.37

ENGI0701-006 01/01/2024

	Rates	Fringes
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 54.75	16.90

ENGI0701-007 01/01/2024

	Rates	Fringes
OPERATOR: Crane 50-89 Ton.....	\$ 53.60	16.90

IRON0029-001 07/07/2025

	Rates	Fringes
IRONWORKER.....	\$ 48.31	34.52

LABO0737-025 06/01/2024

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 43.79	17.05

LABO0737-035 06/01/2024

	Rates	Fringes
LABORER: Common or General.....	\$ 39.11	17.30

LABO0737-036 06/01/2024

	Rates	Fringes
LABORER: Hod Carrier.....	\$ 43.79	17.05

LABO0737-037 06/01/2024

	Rates	Fringes
LABORER: Concrete Saw.....	\$ 40.41	17.30

LABO0737-038 06/01/2024

	Rates	Fringes
LABORER: Pipelayer.....	\$ 40.41	17.30

PAIN0010-009 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 45.52	22.03

PLAS0555-007 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 46.13	20.31

PLUM0290-002 04/01/2025

	Rates	Fringes
PLUMBER.....	\$ 60.77	34.72

SHEE0016-006 07/01/2025

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 54.99	33.92

SHEE0055-009 06/01/2024

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Unit Installation.....	\$ 47.76	30.40

SUOR2018-013 08/25/2023

	Rates	Fringes
CARPENTER.....	\$ 38.10	8.97

ELECTRICIAN, Excludes Low
Voltage Wiring.....\$ 40.48 19.97

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes

over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

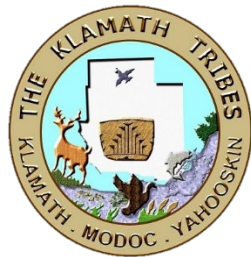
Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"



Procurement:

Debarment, Suspension, Ineligibility or Voluntary Exclusion Certification Form

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180. Regulations can be found at ecfr.gov and federalregister.gov.

READ CAREFULLY BEFORE SIGNING THE CERTIFICATION. Federal regulations require contractors and bidders to sign and abide by the terms of this certification, without modification, in order to participate in certain transactions directly or indirectly involving federal funds.

- 1) The prospective primary recipient certifies to the best of their knowledge and belief that it and its principals:
 - a. Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - b. Have not within a (3) three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, Tribal, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, Tribal, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - d. Have not within a three-year period preceding this application had one or more public transactions (Federal, State, Tribal, or local) terminated for cause or default.
- 2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective primary participant shall attach an explanation to this proposal.

If The Klamath Tribes later determines that you failed to disclose your exclusion or disqualification under sections (1) (a.-d.) and (2) of this certification at the time of submission, The Klamath Tribes may pursue any available remedies, including suspension and debarment. Additionally, if you become aware of any information regarding your exclusion or disqualification under these sections after entering into a covered transaction, you are required to provide immediate written notice to The Klamath Tribes. This obligation is critical for maintaining transparency and compliance with the regulations governing federal contracting.

Business Name:

Printed Name and Title of Authorized Representative:

Signature:

Date:

Procurement: FREQUENTLY ASKED QUESTIONS

What is “Debarment, Suspension, Ineligibility, and Voluntary Exclusion”?

These terms refer to the status of a person or company that cannot contract with or receive grants from a federal agency.

In order to be debarred, suspended, ineligible, or voluntarily excluded, you must have:

- had a contract or grant with a federal agency, and
- gone through some process where the federal agency notified or attempted to notify you that you could not contract with the federal agency.
- Generally, this process occurs where you, the contractor, are not qualified or are not adequately performing under a contract, or have violated a regulation or law pertaining to the contract.

Why am I required to sign this certification?

You are requesting a contract or grant with The Klamath Tribes. Federal law (Executive Order 12549) requires The Klamath Tribes ensure that persons or companies that contract with The Klamath Tribes are not prohibited from having federal contracts.

What is Executive Order 12549?

Executive Order 12549 refers to Federal Executive Order Number 12549. The executive order was signed by the President and directed federal agencies to ensure that federal agencies, and any state or other agency receiving federal funds were not contracting or awarding grants to persons, organizations, or companies who have been excluded from participating in federal contracts or grants. Federal agencies have codified this requirement in their individual agency Code of Federal Regulations (CFRs).

What is the purpose of this certification?

The purpose of the certification is for you to tell The Klamath Tribes in writing that you have not been prohibited by federal agencies from entering into a federal contract.

What does the word “proposal” mean when referred to in this certification?

Proposal means a solicited or unsolicited bid, application, request, invitation to consider or similar communication from you to The Klamath Tribes.

What is a covered transaction when referred to in this certification?

Covered Transaction means a contract, oral or written agreement, grant, or any other arrangement where you contract with or receive money from The Klamath Tribes. Covered Transaction does not include mandatory entitlements and individual benefits.

REFERENCE LIST

1.

Name:

Company:

Position:

Contact:
2.

Name:

Company:

Position:

Contact:
3.

Name:

Company:

Position:

Contact: