The Klamath Tribes
Tribal Council
Application for Appointment to the
Tribal Employment Rights Commission (TERO)

Instructions: Please complete all sections of this application. Incomplete applications may not be considered. Attach additional pages if necessary. Return the completed application to:

The Klamath Tribes
Attn: Tribal Secretary
PO Box 436
Chiloquin, Oregon 97624

Section 1: Applicant Information

- **Full Name:** _____
- **Address:** _____
- **City/State/ZIP:** _____
- **Phone Number:** _____
- **Email Address:** _____
- **Are you a member of a federally recognized tribe? (Not required)** ☐ Yes ☐ No
- **If yes, which tribe:** _____ **Enrollment number:** _____

Section 2: Qualifications

1. **Education or Experience:** Please indicate your education or experience in the following areas. Check all that apply:

   ☐ Human Resources ☐ Tribal Employment Rights ☐ Construction Management

   ☐ Regulatory Enforcement ☐ Auditing or Investigations

2. **Describe your relevant education or experience in the areas checked above:**

   _____

   _____

   _____

3. **Are you currently employed in the Human Resources Department of the Klamath Tribes?**

   ☐ Yes ☐ No

Section 3: Commitment

1. **Availability:**
   - Are you able to commit to attending quarterly meetings? ☐ Yes ☐ No
   - Are you available for additional meetings or hearings as required? ☐ Yes ☐ No
2. **Term of Service:**
   - TERO Commissioners serve for a term of three (3) years.

     Are you willing to commit to this term? ☐ Yes ☐ No
3. **Stipend and Reimbursements:**
   - TERO Commissioners may receive a stipend and reimbursements for actual expenses incurred during TERO Commission business. Do you accept these terms? ☐ Yes ☐ No

Section 4: Conflict of Interest

1. **Immediate Family or Business Relationships:**
   - Do you or any immediate family members have a substantial ownership interest, employment, or contractual relationship with a business that may be impacted by TERO decisions?

     ☐ Yes ☐ No
   - If yes, please explain:

     _____

     _____

     _____
2. **Recusal Agreement:**
   - Do you agree to recuse yourself from decisions where there may be a conflict of interest, as outlined in the Tribal Employment Rights Ordinance?

     ☐ Yes ☐ No

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Section 5: Statement of Interest

Please provide a brief statement explaining why you are interested in serving on the TERO Commission and how your background and skills will contribute to the Commission's work (please try to exceed 100 words):

_____

_____

_____

_____

Section 6: Certification and Signature

I certify that all the information provided in this application is true and correct to the best of my knowledge. I understand that any false statements or omissions may result in my disqualification for appointment.

Signature: _____ **Date:** _____

For Official Use Only:

- Date Received: _____
- Application Reviewed By: _____
- Notes: _____

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